

Strategic performance report

Strategic delivery:	☑ Setting standards		☑ Demonstrating efficiency economy and value
Details:			
Meeting	Authority		
Agenda item	6		
Paper number	HFEA (16/11/16) 812		
Meeting date	16 November 2016		
Author	Paula Robinson, Head	of Business Planning	
Output:			
For information or decision?	For information		
Recommendation	The Authority is asked to performance report.	o note and comment or	n the latest strategic
Resource implications	In budget		
Implementation date	Ongoing – strategic per	iod 2014-2017	
Communication(s)	CMG reviews performate comments are incorporate.		Authority meeting, and their paper.
	The Department of Heameeting (based on the	•	ance at each DH Update
		n Directors. Authority's	each meeting, enhanced by views are fed back to the
Organisational risk	☐ Low		☐ High
Annexes	Annex 1: Strategic perfo	ormance report	

1. Introduction

- 1.1. The attached paper summarises the main performance indicators, following discussion by the Corporate Management Group (CMG) at its October performance meeting.
- **1.2.** The data relates to the position at the end of September 2016.
- **1.3.** Overall performance is good, and we are making good progress towards our strategic aims.

2. Recommendation

2.1. The Authority is asked to note the latest strategic performance report.

HFEA strategic performance scorecard

1. Summary section

Dashboard - September data

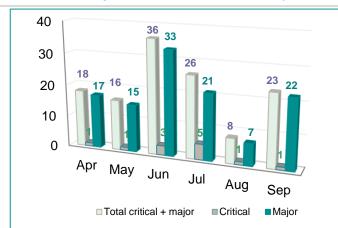
Strategic delivery totaliser

(see overleaf for more detail)

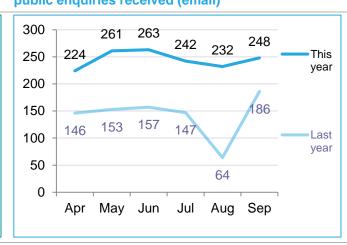


Setting standards:

critical and major recommendations on inspection



Increasing and informing choice: public enquiries received (email)



Regarding public enquiries, we intend to analyse the themes and trends, and review this at the next Corporate Management Group Performance meeting.

Overall performance - all indicators:

■Red 25 Amber Green ■ Neutral 21

(See RAG status section for detail.)

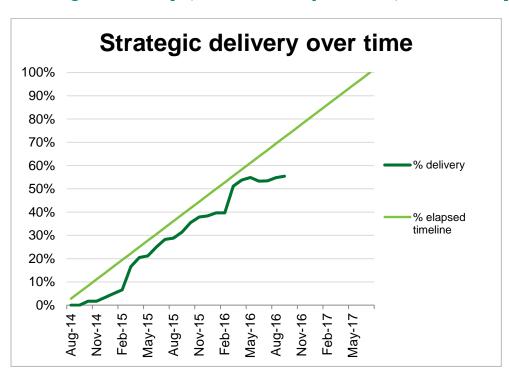
Efficiency, economy and value: Budget status: cumulative surplus/(deficit)

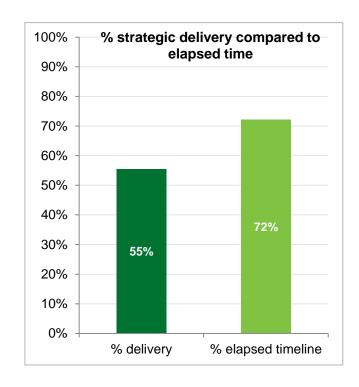
Net position over the year - how we perform against budget. At the end of September (Q2) we are more or less break even against budget. This is mainly due to the increase in our treatment fee income. For the full year we are forecasting a surplus of £190k net of IfQ. With capitalisation of IfQ and the upward trend in our income, our surplus will be greater.

ever the year - how we ast budget. At the end (Q2) we are more or en against budget. In due to the increase in fee income. For the re forecasting a pook net of IfQ. With of IfQ and the upward come, our surplus will	Sarblus / Good /	Q1-Jun-16	Q2-Sep-16	Q3-Dec-16	Q4-Mar-17		
Budgeted surplu	s/deficit	(344.72)	(471.68)	(435.57)	(522.31)		
····· Forecast surplus	s/deficit	(95.86)	1.42	97.64	189.69		
Variance - budge	et to forecast	(248.86)	` '				

Dashboard - Commentary

Strategic delivery (to end of September) – summary:





Progress on the Information for Quality Programme, IfQ, has been impeded by a number of issues, including legal challenge, supplier resource restrictions and development complexities during the beta phase of work. This means that a number of the due milestones from July to September have necessarily been deferred to later dates. A new timeline is now in place, which includes new GDS gateway approval dates for each product (the clinic portal and the website). Other milestones have been delivered on time, and the IfQ programme milestones will still be delivered within the overall strategic period, albeit later than first planned. Our staff are working extremely hard to ensure that the beta phase can be completed as soon as possible for both products, and are simultaneously commencing work in earnest on the internal systems and EDI elements of the programme, which together with a second release of the clinic portal, will comprise IfQ release 2 next spring.

Strategic delivery in July-September:

Setting standards

In July, CMG received a report back from the bi-annual meeting of the EU Competent Authorities, held in June.

In September, the annual set of Compliance reports were delivered to the Authority meeting as planned, incorporating analysis of the latest trends. The areas covered were risk tool alerts and themes, common non-compliances, and incidents.

Increasing and informing choice

A number of linked milestones have been rescheduled owing to the earlier legal action in relation to the new website. The affected milestones are:

- Delivery of key elements of the new website, including the patient feedback mechanism and the new CaFC design (rescheduled for January 2017)
- Getting the new website design ready for GDS go-live gateway review (rescheduled for late January 2017)
- Live website delivery (rescheduled for February 2017)
- Making better use of website feedback mechanisms, video content and social media integration (a post-live benefit, so this will be rescheduled for February 2017)

We were however still able to finalise our mechanisms for producing and publishing informative and accurate material when new treatment options emerge, working in collaboration with clinics and experts. This information will eventually allow patients to be better informed and better placed to deal with treatment issues and decisions. We will regularly publish information about new treatment options on the new website, once it goes live, and we have established mechanisms via SCAAC to enable this. Our existing information about available treatments has also been rewritten and expanded for the new website.

Efficiency, economy and value

There were five IfQ milestones originally due in this area for July, all of which were delayed. These are:

- Go-live GDS gateway review of release one of the clinic portal this has been rearranged for November, following some resource loss into the website side of the programme and some technical development difficulties leading to additional problem-solving being necessary during public beta.
- Delivery of live release one of the clinic portal this should now take place in early December, following our GDS gateway assessment in November.
- Go-live GDS gateway review of the new website and CaFC this has been rescheduled for late January.
- Delivery of the completed new CaFC functionality this has been deferred to February, following on from our go-live GDS review.
- Completion of data migration trial load one this was delayed by resource diversions within the team, but was subsequently completed in September.

In August, both the clinic portal and website were able to enter the public beta phase, following a successful GDS gateway review. Two milestones that were due in September will now follow later, owing to the delays referenced above. These are the completion of trial loads and cleansing in the lead up to data migration, and delivery of key Register elements to achieve our goals for better data quality, including a successful migration to the new Register.

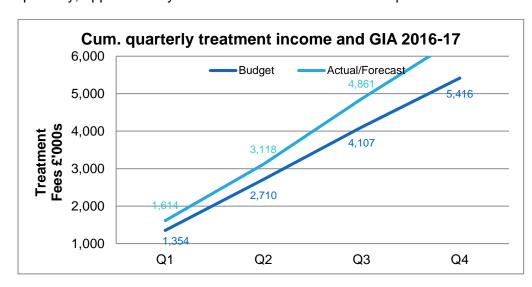
Red/amber/green status of performance indicators - September 2016

The two red key performance indicators (KPIs) shown in the 'overall status - performance indicators' pie chart on the dashboard both relate to an unavoidable delay in finalising the minutes for one particular set of Committee items.

No projects were on a red risk rating in July-September.

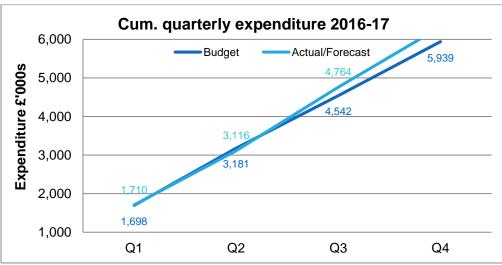
Budget status - September data

The dashboard shows the overall surplus/deficit position. The graphs below show how the surplus or deficit has arisen. These figures are updated quarterly, approximately one month after the end of each quarter.



This graph shows our budgeted (planned) income including grant-in-aid (GIA) compared to actuals and our best forecast for the remaining 6 months (2 quarters).

As of month six (September 2016) we have exceeded our budgeted income by £409k. We continue to monitor this and review our treatment fees to ensure there are no surprises in store.



This graph is the second component that makes up the surplus/deficit. This includes costs relating to IfQ, although they are being funded from reserves and will be transferred to the balance sheet at year end.

At the end of Q2 we have conducted further review of our costs and have held meetings with Directorates to ensure we have the most up to date information with regards future business and in particular costs for IfQ which are included. There is a £400k difference between the budgeted expenditure and our forecast. This is largely due to an increase in legal costs and IfQ.

Quality and safety of care

As agreed previously, the following items are most meaningful when reported on an annual basis and will continue to be presented to the Authority each year in September:

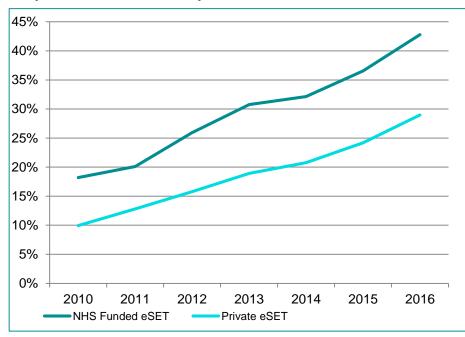
- number of risk tool alerts (and themes)
- common non-compliances (by type)
- incidents report (and themes).

The following figures and graphs were run on 21 October 2016.

ESET split by private/NHS:

Funding	Year								
	2010	2011	2012	2013	2014	2015	2016		
NHS Funded:									
Recorded as	4289	4903	6264	7870	8444	9748	9348		
eSET	7%	8%	10%	13%	13%	15%	17%		
Not recorded as	19287	19490	17870	17719	17824	16923	12497		
eSET	33%	32%	30%	29%	28%	26%	23%		
Relative eSET %	18%	20%	26%	31%	32%	37%	43%		
Private:									
Recorded as	3422	4630	5699	6857	7737	9344	9229		
eSET	6%	8%	9%	11%	12%	14%	17%		
Not recorded as	31024	31547	30398	29393	29514	29313	22637		
eSET	53%	52%	50%	48%	46%	45%	42%		
Relative eSET %	10%	13%	16%	19%	21%	24%	29%		

Graph: eSet % trends NHS/private:



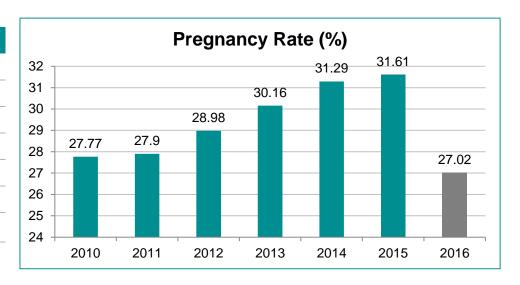
Explanatory text: Showing the total of all reported IVF treatment forms and counting those that the clinics recorded as eSET

From February 2016 data onwards, we updated this graph to display the relative percentages of eSET for NHS and privately funded cycles, rather than the percentage of all treatments as was previously shown. This relative approach gives a clearer picture, given that the number of overall cycles completed in the private sector is significantly higher than the number of NHS cycles. We have retained the raw figures in the table, so that the 'all treatment' numbers can still be seen as well.

Unfiltered success rates as % - pregnancies (rather than outcomes, since this provides a better real-time picture):

Years	All cycles	Pregnancies	Pregnancy rate %
2010	58022	16112	27.77
2011	60571	16897	27.90
2012	60231	17455	28.98
2013	61839	18652	30.16
2014	63519	19876	31.29
2015	65328	20653	31.61
2016	53712	14515	27.02

Graph showing the pregnancy rate over recent years:

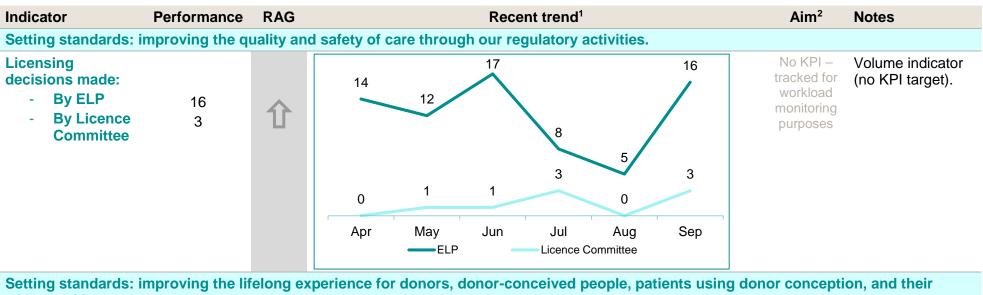


Explanatory text: Looking at all IVF treatment forms, and providing a count of pregnancies - as recorded on the early outcome form.

2016 figures are in grey since there is always a lag in reporting pregnancies, which means that the figure will not be fully representative until early 2017.

2. Indicator section

Key performance and volume indicators – September data:

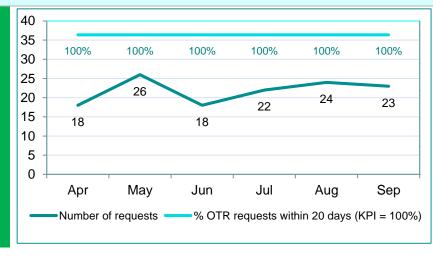


wider families.

Percentage of **Opening the Register requests** responded to within 20 working days

100% (23)





Maintain at 100%



KPI: 100% of complete OTR requests to be responded to within 20 working days (excluding counselling time)

¹ Blue dashed line in graphs = KPI target level. This line may be invisible when performance and target are identical (eg. 100%).

² Direction in which we are trying to drive performance. (Are we aiming to exceed, equal, or stay beneath this particular KPI target?)

124,171

(110,512)

Increasing and informing choice: using the data in the Register of Treatments to improve outcomes and research.

See graphs focused on quality of treatment outcomes – above.

Increasing and informing choice: ensuring that patients have access to high quality meaningful information.

Number of visits to the HFEA website (compared with previous year)

(trend arrow indicates movement since previous month)





No KPI tracked for general monitoring purposes.

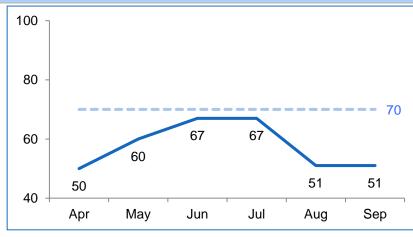
Volume indicator showing general website traffic compared to the same period in previous year. Measured on the basis of 'unique visitors'.

Efficiency, economy and value: ensuring the HFEA remains demonstrably good value for the public, the sector and Government.

Average number of working days taken for the whole licensing process, from the day of inspection to the decision beina communicated to the centre.

51 working days

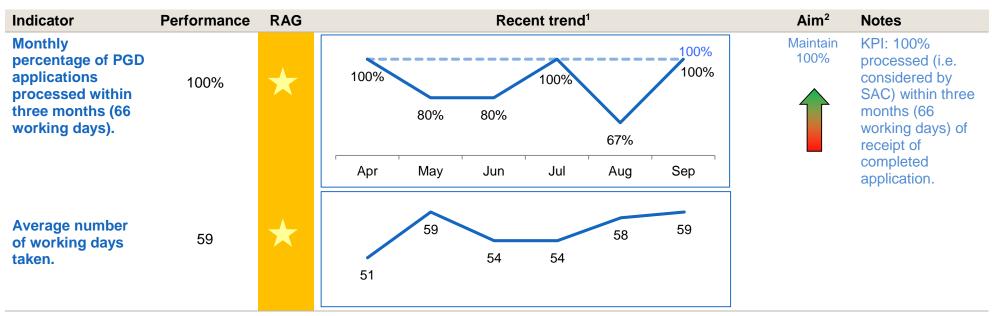




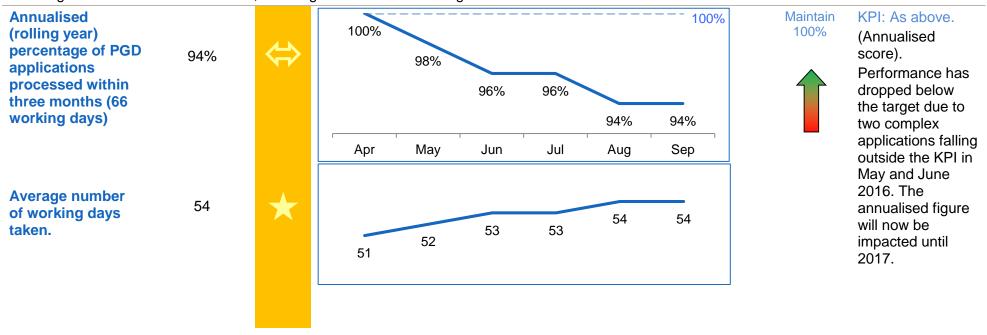
Maintain at

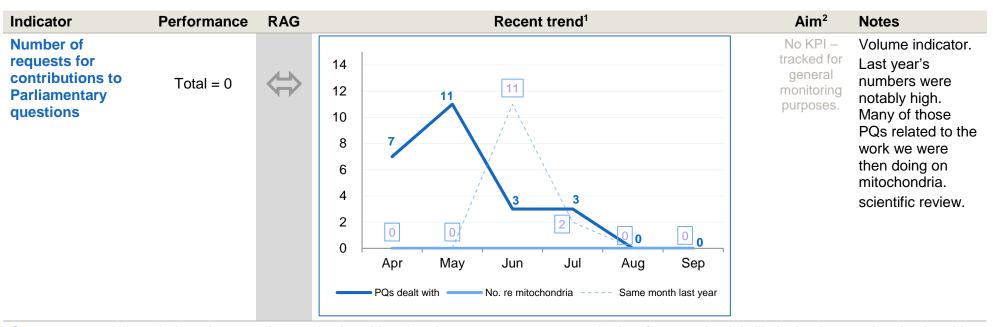
KPI: Less than or equal to 70 working days.

less



Commentary: Performance dropped below the target due to two complex applications falling outside the KPI in May and June 2016. In each case this was due to the committee deferring the items in order to obtain additional legal advice on the 'significant risk' test. In August it was necessary to rearrange one of the committee dates, resulting in one item exceeding the KPI.

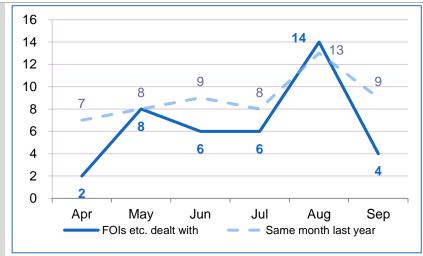




Commentary: Although there have not been mitochondria related requests to report over the last few months, it is likely that interest in mitochondria will increase once more shortly, once the report of the most recent expert panel scientific review is published. The recent lull in PQs was due to the Parliamentary recess.

Number of
Freedom of
Information (FOI),
Environmental
Information
Regulations (EIR)
requests and Data
Protection Act
(DPA) requests





No KPI – tracked for general monitoring purposes. Volume indicator.
There does not appear to be any trend or predictability in the volume or focus of our FOI (and other) requests.

Indicator	Performance	RAG	Recent trend ¹	Aim ²	Notes
Staff sickness absence rate (%) per month.	2.1%	*	3.5% 3.0% 2.5% 2.2% 2.1% 1.9% 1.1% 1.1% 1.1% 1.0% 0.5% 0.0% Apr May Jun Jul Aug Sep	Maintain 2.5% or less	KPI: Absence rate of ≤ 2.5%. Public sector sickness absence rate average is eight days lost per person per year (3.0%).
Cash and bank balance	£2,235k	Û	£2,600 £2,400 £2,200 £2,000 £1,800 £1,600 £1,400 £1,200 £1,000 Apr May Jun Jul Aug Sep	Reduce	KPI: To move closer to minimum £1,520k cash reserves (figure agreed with DH).
			Cash and bank balance ——— KPI		

Commentary:

In July, increased supplier activities contributed to an 11% reduction in the bank balance. However August saw an increase, owing mainly to successful chasing of debts over 60 days. The increase in September resulted again from debt chasing, and also from moneys received from grant in aid.

Indicator	Performance RAG	Recent trend ¹				Aim ²	Notes	
Management	Management accounts: September 2016:							
accounts:	Income & Expenditure Account	Sep-20	016					
	Accounting Period	<u>Period 6 16-17</u>						
	Cost Centre Name	All Cost Centres						
	Department Name	All Departments						
			Year to D	ate			Full Year	
				/ariance %	6 Variance			
		Actual YTD Bu	ıdget YTD	YTD	YTD	Forecast	Budget	Variance
		£	£	£	%	£	£	£
	Grant-in-aid	469	469	-	-	933	938	(5)
	Licence Fees	2,647	2,238	410	18	5,572	4,472	1,100
	Other Income	2	3	(1)	(23)	6	6	
	Total Income	3,119	2,710	409	15	6,511	5,416	1,095
	Revenue Costs - Charged to Expenditure							
	Salaries (excluding Authority)	1,330	1,345	15	(1)	2,653	2,679	(26)
	Shared Services	42	44	2	(4)	61	81	(19)
	Employer's NI Contributions	131	124	(7)	6	268	247	21
	Employer's Pension Contribution	281	287	6	(2)	572	573	(1)
	Authority salaries inc. NI Contributions	73	73	(0)	1	146	146	1
	Temporary Staff costs	65	-	(65)	(=)	111	-	111
	Other Staff Costs	119	123	8	(7)	249	265	(16)
	Other Authority/Committee costs	132 7	151 15	19 9	(13) (57)	293 20	301 28	(8)
	Other Compliance Costs Other Strategy Costs	25	45	20	(45)	133	142	(7) (9)
	Facilities Costs incl non-cash	244	266	22	(8)	483	488	(4)
	IT costs Costs	57	46	(11)	23	89	93	(4)
	Legal Costs	327	201	(125)	62	656	400	256
	Professional Fees	35	34	(2)	5_	68	67	
	Total Revenue Costs	2,867	2,754	(110)	4	5,802	5,507	294
	Total Surplus/(Deficit) before Capital & Project costs	251	(44)	519	1,177	709	(90)	801
	IFQ & Other Project Costs - Reserves funded	329	472	143	(30)	567	477	90
	Other Capital Costs	10	25	15	(61)	100	100	-
	TOTAL NET ACTIVITY	(88)	(541)	361		1,377	487	891

Summarised management accounts – commentary September 2016

Income

At the end of Q2 (September), our treatment fee income is up on budget by 18% (£410k), a small increase from the August position. We are also forecasting a significant increase in budget. It is difficult to know how accurate our forecasting is as clinic treatment patterns may change. At present we expect income to exceed £5.5m.

Expenditure

Expenditure in Q2 is up against budget for the following reasons:

Staff costs are above budget by £15k due to contingent labour (agency staff) costs incurred to back-fill key staff working on the IfQ programme. IT costs for the year-to-date are above budget by £11k due to consumable costs which have increased as a result of both IfQ and business as usual. It is however, difficult to separate these costs.

Legal costs for the year to date are also above budget by £125k. This is because there were large bills in the month of September and accruals (for the quarter) for further work. The outcomes of cases could mean either that we receive our costs (if we win), which would positively impact on our year end position, or we may incur further costs.

IfQ and other project costs

For the year to date, IfQ is showing an underspend against budget by 30% (£142k) and is forecast to overspend by 16% (£90k) at year-end which takes into account extra budget agreed by SMT. We continue to monitor these costs in detail quarterly and liaise with the programme team to ensure all costs are accounted for.

Frequency / trigger point	Metric	Purpose	Latest status:		
At programme set-up / major reorganisation / new tranche	MSP health check overall score achieved / maximum score as a %	Is the programme set up to deliver?	July to September update: The MSP health check was completed with the final report circulated to the IfQ programme board. More work is to be scheduled in order to comply with the original health check assurance plan agreed by CMG, especially on the Internal Systems project side.		
Monthly Timescales: we	Is there scope	July to September update:			
	changed the burndown chart showing remaining estimate of work to a chart showing percentage of works complete.	creep/over-	Both the website and clinic portal have entered the public beta phase. Feedback so far has been great, with bug fixing and changes being addressed and dealt with by the programme team. The work on beta remains to be finished and is delayed as explained earlier in this report.		
		estimate of work to a chart	estimate of work to a chart		Significant delays have occurred across the programme affecting both the end of release one and the start of release two due to difficulties securing RR resources and resource diversions to complete planned work.
			Release two work is progressing relatively well, after an initial delay, with the first components of our API and data structure having been made available to EPRS providers on 5 October. Data migration trial load one has been completed and the external supplier to provide assurance on the Register migration has been contracted.		
			The internal systems project team managed to address and overcome some serious blockages in order to progress the completion of the portal. This has also impacted on the timeline but the achieved work remains positive overall.		
			The charts below provide weighted data on the work completed for both website and portal. The data includes all the features completed on each project for front end, back end design and API related work. The weighting takes into consideration the level of complexity for each feature to calculate the percentage complete. It should be noted that each is completed by the product team for that product, so there is no objective comparator between the two – for this measure.		

Frequency / trigger point Monthly	Metric	Purpose	Latest status:				
		Percent Complete - Clinic Portal R1 to Sep 2016 100% 80% 60% 40% 20% Total Total Total Beta Beta Beta Sprint 6 Sprint 7 Sprint Sprint 10 Sprint 11 Sprint 19					
	Resource usage: The total number of days Reading Room are contracted to provide, vs the number of days consumed to date. To monitor the rate of resource usage.	July to September update: We have exceeded the number of days allocated for beta. Due to the nature of the capped time a resource contract with Reading Room, they are contractually required to continue building the be product at their own cost.					

Frequency / trigger point	Metric	Purpose	Latest st	tatus:						
Monthly	Cost: earned value (% complete * estimated spend at completion)	Is the spend in line with milestone delivery?	July to S The sper the earne value to r Resourci	systems; de gramme consequence	efined datas ost at compl update: nas increase s we reach eak reflecting remain a ch	et, discover etion has be ed slightly be the end of b g the work o	y, stakehold een attribute etween Aug eta and con completed. ompleting al	ler engagemed to each proust and September 1 and September 1 and September 1 and 1 a	tember and is	I; the Register an of the value of the solution of the value of the solution o
			100.0%			87.9%	88.8%	91.2%	92.1%	
			80.0%	74.1%	75.0%	70.00/	81.0%	85.8%	88.5%	
		70.0%	71.3%	75.0%	79.3%					
		50.0%								
		40.0%								
		30.0%								
			20.0%			Earna d	Value			
			10.0%			Earned Spend to				

May-16

0.0%

Apr-16

Spend to date

Jul-16

Aug-16

Sep-16

Jun-16

Frequency / trigger point	Metric	Purpose	Latest status:
Monthly	Stakeholder engagement: combined stakeholder engagement score - internal plus external stakeholder events or communications	Are we keeping stakeholders with us? Is it getting better or worse?	July In July we launched the beta versions of the clinic portal and website to clinic staff only. This was communicated via clinic focus as we were busy preparing for the beta site to go live. Total combined score = 1 August In August we launched the public beta version of the new website. We have run a social media awareness campaign alongside this to encourage people to complete the survey and provide their feedback. We contacted the members of our stakeholder groups to make them aware that the beta site was live. We didn't hold any formal stakeholder meetings but we engaged with clinic staff via clinic focus and asked them to log into the beta version of the portal. Total combined score = 3 September The feedback on the beta version of the new website continued and we promoted this using our social media channels. We included articles in the September edition of clinic focus about giving feedback on the beta version of the website and what's happening with the second phase of the clinic portal. We held a workshop for clinic staff for them to give their views about how we present data on the new CaFC tool. We also sent separate communications to the EPRS providers (who supply the systems by which clinics submit data to us). Total combined score = 5
Monthly	Risks: sum of risk scores (L x I)	Is overall risk getting worse or better (could identify death by a thousand cuts)?	July to September update: The line graph below represents the overall IfQ risk score, which combines the perceived impact and likelihood of the current risks each month. The overall risk score for the IfQ programme has increased significantly following a review done by the project team. It reflects both an actual increase in risk (and issues) and the team's due diligence in updating the risk log to reflect the latest events. The increase relates primarily to the latest issues around the withholding of contractor resource, and resulting strains on internal resources, with business as usual also impacting at times on IfQ work. This is compounded by the programme timeline having to be extended, as key programme resources are leaving or about to depart the organisation.

Frequency / trigger point	Metric	Purpose	Latest status:				
			The major risks are asso business continuity.	ciated with timeso	cales, quality, financ	ial, development, o	data security and
			350			288	_
			300				_
			250	470		470	Inherent
			200 133	172	168	170	_ Risk Score
			150	Y	•		_
			100 46	61 —	61		Residua Risk
			50				Score
			0	1.140	A	0 - 10	٦
			Jun-16	Jul-16	Aug-16	Sep-16	
				1-Insignificant	2-Minor 3-Modera	ate ■4-Major	
			Timescales				
			Stakeholder Engagement				
			Service transition Resources				
			Reputation				
			Regulatory monitoring				
			Quality Patient information				
			Operational	1 1			
			Financial				
			Development				
			Design Data security				
			Clinic Costs				
			Business Continuity				
				0 1 2	2 3 4	5 6	7 8 9

Frequency / trigger point	Metric	Purpose	Latest status:
Quarterly	Benefits: value (£) of tangible benefits planned to be delivered by the programme	Is the value of the benefits increasing or decreasing – could trigger a review of the business case?	July to September update: The benefits realisation value should be reviewed based on the business case. No issues have been raised regarding benefits realisation to date.